



Innovations in Public Administration: The Determinants of Development and Ways of Generating

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Presentation outline

1. The goal:

- to present the essence of innovativeness in public administration in the current situation.

2. The main issues to be included:

- definition and types of innovation in public administration;
- determinants of development;
- popular results focused on public administration innovation;
- ways of generating innovation in public sector.

3. The main conclusions of the analysis:

- innovation in the public sector is becoming an increasingly attractive, necessary and desirable issue;
- innovation helps to improve the performance of public organisations and to use resources more efficiently;
- public sector should resign from the passive attitude of the observer and permanently join the process of creating innovations.

Definition and types of innovation in public administration

1. In the area of the public sector, innovations should be considered as:

- the implementation of a new or significantly improved change;
- the effect of which is the increase in the effectiveness and efficiency of a public institution.

2. We distinguish the following innovation:

- process (administrative, technological);
- product or service;
- organizational/ governance;
- conceptual.

Determinants of development innovation in public organizations

1. The main stimulators of innovation development in public sector include:

- increasing competitive pressure (internal, external);
- growing social expectations;
- constant increase in the effectiveness of public services;
- the growing multitude and complexity of social and economic issues;
- the increasing globalisation;
- digitalization;
- the need to strengthen the social legitimacy of public institutions.

Popular results focused on public administration innovation

1. Public sector innovation has been explored by the European Commission. the *European Public Sector Innovation Scoreboard* shows different level of public sector innovativeness in particular EU countries.
2. Among the avant-garde countries with the highest level of innovation in public institutions are Denmark, Luxembourg, Malta, the Netherlands, Portugal, Sweden and Switzerland.
3. On the other hand, countries with a low potential for public administration innovation are Bulgaria, the Czech Republic, Germany, Greece, Hungary, Italy, Lithuania, Poland and Slovakia.

The ways of generating innovation in public sector

1. Among the basic mechanisms of generating innovations in the public sector, one can distinguish:

- diffusion;
- organizational learning;
- isomorphism.



**Thank you for your
attention**

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